

## **TROLLEY COLLECTION SAFETY FOR EMPLOYEES**

You are entering a fairly dangerous occupation. In the past 25 years, at least 3 trolley collectors have died while working, in all cases because unfortunately safety rules were not being followed. There have also been serious injuries, such as loss of limbs, permanent brain damage, and serious lifelong injuries to ankles and legs. As well, there have been instances of long term cumulative physical injuries to shoulders, knees and backs from the physical efforts of pushing too many trolleys, day after day. Even if all rules are followed and great care taken we are at the mercy of others, who may do stupid/careless things – such as hitting you with their car!

Our business takes your safety very seriously but we also need you to keep it “top of mind” while working on the site, because we may not be there to warn you about imminent danger. We also need you to tell us if you encounter new risks and we expect you to immediately avoid that risk until the situation can be addressed.

Our business is a subscriber to a **Work Health and Safety Management Plan under Standards Australia (International Standard ISO 45001:2018)**. This Standard lays out a procedure which we must ALL follow and participate in, to minimise risk to yourself, to other centre users and to avoid property damage **and constantly improve our worksite safety**.

We will be providing you with:

1. A copy of our Safety Policy and Goals
2. A copy of our Safe Work Method Statement
3. Our site induction (separate to the general on line induction with Pegasus)
4. We will be sharing Safety Alerts we receive from time to time.
5. We will be having “Toolbox Talks” where we discuss particular issues and which give you the opportunity to share your concerns and observations. We can only improve our safety systems if we constantly review the risks and available solutions.
6. And we are ready at any time to consider your input and comments about how we can improve safety.
7. If at any time you have any concerns about your safety or conditions, you are also invited to call the ITM on 1800 686 966 (number on your shirt) to confidentially talk to the prime contractor ITM – to whom our business subcontracts. Or you can email [info@itm.co](mailto:info@itm.co) – giving your details and the details of which store you work at. In your email put “confidential” if you do not wish ITM to discuss it with our business.